



PENNSYLVANIA
AMERICAN WATER

WE KEEP LIFE FLOWING®

CAREER STREAM

Three programs promoting careers in the water and wastewater industry

At Pennsylvania American Water, we take proactive measures today to continue to provide quality service for generations and remain a competitive employer in our local communities. We do this by offering scholarships, internships, and career outreach to help attract talented people to the water and wastewater industry. In 2022, the company expanded its Stream of Learning Scholarship Program to offer a more comprehensive talent development pipeline focused on attracting a diverse pool of potential future candidates with the skills and experience needed to succeed in the water industry. Like the convergence of three streams into one river, Pennsylvania American Water's **Career Stream Program** takes a three-pronged approach.

SCHOLARSHIPS

Pennsylvania American Water offers \$5,000 scholarships annually to individuals pursuing 2- or 4-year college or technical school degrees or certifications in environmental science, biology, engineering, chemistry or water/wastewater operation certification.

The company specifically focuses these scholarships on attracting new people to DEP-certified water or wastewater operator certification programs.

Eligible individuals must be attending a Pennsylvania college/technical school in the upcoming school year and maintain a permanent residence in Pennsylvania.

The scholarship program call for applications will be announced on March 1 annually, and recipients will be announced in late May.

Learn more online at pennsylvaniaamwater.com.

**WORKFORCE DEVELOPMENT.
ONE MORE WAY
WE KEEP LIFE FLOWING.**

INTERNSHIPS

Pennsylvania American Water offers paid, full-time, 8-week summer internships in its operations, water quality and engineering departments. The internship program seeks to build a future talent pipeline, increase diversity, and bring new perspectives to the company while providing important real-life work experience to college students in local communities.

Internships are targeted toward college juniors and seniors pursuing STEM-focused studies such as biology, chemistry, environmental science and engineering.

Internship opportunities are posted annually in February through American Water's career opportunities portal. Hiring managers evaluate and interview candidates and offer the internship opportunities to the selected candidates by April of each year. Interns are announced when the program begins in June.

Learn more online at pennsylvaniaamwater.com. Under the "Careers" heading at the bottom of the page, select "Search for Openings."

CAREER OPPORTUNITY OUTREACH

Pennsylvania American Water conducts outreach throughout the year to educate students and adults alike about career paths and job opportunities in the water and wastewater industry.

Career opportunity outreach places a special focus on diverse, underserved, and environmental justice communities and seeks to educate and attract a diverse field of students and adults to employment at Pennsylvania American Water.

The company also partners with schools, colleges, elected officials, government agencies, non-profits and statewide organizations to promote careers in the water industry through participation at school presentations, facility tours, career fairs, community events and more.

To request a Pennsylvania American Water representative at an upcoming career fair or outreach event, please contact pa.communityrelations@amwater.com

